UNION SCHOOL DISTRICT

BOARD OF EDUCATION

November 19, 2026

Monthly Meeting

Union High School Library

UNION SCHOOL DISTRICT

AGENDA

November 19, 2026

I. Call to Order

II. Moment of Silent Meditation

III. Pledge to the Flag

IV. Roll Call

V. Approval of Agenda

VI. Approval of Minutes: October 15, 2026 regular board meeting minutes

VII. Announcements

VIII. Correspondence

IX. Visitors/Comments

X. **Administration Reports**

- School Police Officer
- Food Service Department
- Technology Department
- Maintenance Department
- Special Education Director
- Elementary Principal
- High School Principal
- Superintendent

XI. **Board Reports**

- Finance Report
- Personnel Report
- Curriculum/Instruction Matters
- Buildings, Grounds & Transportation
- Athletic Report
- Career Center Representative
- Riverview IU6 Representative

XII. Old Business

- **Approve the 1st reading of the following policies:**
  a. Policy No. 246: School Wellness
  b. Policy No. 803: School Calendar
  c. Policy No. 805.2: School Security Personnel
  d. Policy No. 822: Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR)

XIII. New Business

- **Approve the 2nd reading of the following policies:**
  a. Policy No. 249: Bullying/Cyberbullying

XIV. Visitors/Comments

XV. Adjournment

UNION SCHOOL DISTRICT

ADMINISTRATIVE REPORTS

November 19, 2026

I. School Police Officer

- Two medical emergencies concerning adults
- Student stuck in the elevator - malfunction (awaiting repairs)
- Code Red Drills conducted at UHS and SES
    - PSP attended and assisted
- Door propping at SES addressed
    - Door stops removed and staff addressed
- Door malfunction at UHS addressed
    - The door swells in the heat and will not close
- Partial Lockdown at UHS due to community situation
- Dismissal traffic concern at SES addressed by Mr. Minick via phone message and letter to parents
- TAT meeting for student threat toward teacher
- Two vaping devices found and confiscated at UHS
- Assisted PSP in finding a missing student
- Employee driver's license record check
- TAT meeting - adult boarding a bus

II. Food Service Department

- Breakfast Participation
    - SES - 66%
    - UHS - 51%
- Lunch Participation
    - SES - 82%
    - UHS - 79%

III. Technology Department

- Replaced Wifi access points at the HS.
- Added 4 Security cameras to requested staff areas.
- Installed new battery backups on server stack
- Temporarily repaired multiple network issues
- Isolating individual network issues
- Support requests
    - 383 requests from August 14th 2026 to November 10th
    - 90 requests from October 10th to November 10th

IV. Maintenance Department

- Had a service technician from Trane at Sligo to troubleshoot the rooftop furnace, he determined the gas valve is failing, got repair quotes from both McClure and Trane to replace the valve.
- Removed a set of lockers from the girls locker room at Sligo to increase storage space.
- Emptied the storage container at Sligo so it can be moved to the HS.
- Replaced a thermostat on a unit ventilator in room 208.
- Had vans 1 & 4 inspected, lubed, oil changed.
- Had McClure replace the control screen and the induction blower on domestic boiler #1.
- Had to install an anchor on a second set of swings at Sligo.
- Plugged and overseeded the football field.
- Had Pest Management set a skunk trap at Sligo Elementary.

- Renick Brothers built and installed a new heating coil on a unit ventilator.
- Had an issue with the generator at Sligo and it has been fixed.
- Replaced the coolant heater on the generator at the HS.
- Installed 2 night locks on the doors leading to the new hallway before election day.

V. Special Education Director

- Need to hire paraprofessional
- Special Education Discipline Comparison

VI. Elementary Principal

- **Discipline year to year**
- Veteran's Ceremony November 10 @ 1:00. Thanks to all staff, specifically Mrs. McKInley for decorating the halls with student work, Mr. Hepler for the sound and Mrs. Kindel for planning the event. Thank you to our Veterans that attended.
- SES School Improvement Goals and Objectives

VII. High School Principal Report

- Honor Roll Breakfast
- Career Connections Day
- Fall Sports Conclusions
- 1st MP PBIS
- Veterans Day Ceremony
- IXL Benchmarks 26-27
- Disciplinary Comparision 26-27

VIIII. Superintendent's Report

- Transportation Discussion
  - Extra-Hauling (extracurriculars, field trips, etc.)
  - Proposed changes to contract language
    - Change layover from $10 to $12 per hour
    - Add unloaded miles from/to garage at $1.50/mi
    - Request for $125 minimum trip? Currently $100
- Fuel Costs
- Staffing of each department
  - Coverage is sometimes difficult
  - Advertising for replacements
  - Shifting between departments
- Hosted voting on November 3
- Health
  - Measles updates and recommendations from DOH and PDE
    - Minimalist approach under current circumstances
    - No repeat of Covid
  - Diabetes education
    - Great resource from PDE and training needed
- Athletics - Playoffs
  - Discussion pertaining to .500 requirement
    - Suggested .500 for open tournaments
    - Closed tournaments by invitation
    - Include exception clause or remove it?
  - End of Season Exit Interviews - December Meeting
    - Volleyball and Football - playoffs
- Veteran's Day
  - SES recognition on November 10, 2026 at 1PM
  - UHS recognition on November 11, 2026 at 9:30 AM
- BSCA Grant

    - Closing out the FER
    - Revision to match expenditures - not returned by PCCD in a timely manner to complete the required FER
- Bocce
    - Proposal to co-op with ACV
    - Organized by Special Olympics
    - 2027-2028
- PSSA/Keystone Scores
    - Not officially released yet
    - Scheduling of Winter Keystones - difficult without prior scores
- Meeting with new PennWest President
    - Superintendent discussions - programming
    - Enrollment - direct enrollment process
    - Challenges
    - Possible future initiatives
- Trunk or Treat
    - Great attendance - good community event
    - Continue in the future

UNION SCHOOL DISTRICT

FINANCE REPORT

November 19, 2026

Board Action Requested

I. Treasurer's Report
Approve the Treasurer's Report for the month ending October 31, 2026.

II. Corrected Treasurer's Report
Approve the corrected Treasurer's Report for the month ending September 30, 2026.

III. Accounts Payable List
Approve the Accounts Payable List for the month ending November 30, 2026.

IV. Educational Service Agreement
Approve the Educational Service Agreement between New Story Schools and the Union School District for educational and related services. This agreement is effective for the 2026-2027 school year.

V. Paraprofessional Cooperative Agreement
Approve the Paraprofessional Cooperative Agreement between the Union School District and the Keystone School District for the 2026-2027 school year.

VI. Network Repair
Approve the purchase of network repair/maintenance of switch stack infrastructure from Ubiquiti Store USA at a cost not to exceed $18,000.00.

VII. Baseball Pants Purchase
Approve the purchase of baseball pants from BSN Sports at the cost of $1,396.13.

UNION SCHOOL DISTRICT

PERSONNEL REPORT

November 19, 2026

Board Action Requested

I. Custodial Resignation

Accept the letter of resignation from part-time custodian, Marlene Haye Rimer, effective November 6, 2026 and authorize the administration to post &/or advertise for this position.

II. Intermittent Unpaid Leave of Absence

Approve an intermittent unpaid leave of absence, if needed, to employee #497 until the next school board meeting.

III. PTO/Band Volunteers/Chaperones

Approve Joni Rimer as a PTO volunteer/chaperone and Kala Wilkins as a USD volunteer/band volunteer. All clearances are on file.

IV. Support Staff Substitute

Approve hiring Katlyn Reedy, pending clearances, as a support staff substitute for the 2026-2027 school year.

V. Custodial Substitute

Approve hiring Brianna Bowser as a custodial substitute for the 2026-2027 school year. All clearances are on file.

VI. Unpaid Leave of Absence

Approve an unpaid leave of absence, as needed, to employee #471 from December 7, 2026 through January 21, 2027.

UNION SCHOOL DISTRICT

CURRICULUM REPORT

November 19, 2026

Board Action Requested

I. Conferences

Approval is requested for staff attendance at the following conference/workshops:

a.	Conference:	Very Small Rural School Collaboration
	Staff:	John Kimmel
	Location:	Boalsburg, PA
	Date:	Thurs., December 10, 2026
	Approx. Cost:	$156.56
	Funding Source:	General Fund
b.	Conference:	Student Centered Learning Cohort (Day 3)
	Staff:	Anthony Beveridge
	Location:	Riverview IU6, Clarion PA
	Date:	Tues., January 19, 2027
	Approx. Cost:	$160.68
	Funding Source:	General Fund

II. Student Trips

Approval is requested for the following student trips during the school year:

a.	Student Trip:	Strategies for Work Success: hired, not fired for grades 9-12
	Students:	6 Life Skills Students, Teachers, Aides & nurse
	Location:	Riverview IU6, Clarion PA
	Date:	Retroactive–Tues., November 17, 2026
	Approx. Cost:	$23.10
	Funding Source:	General Fund
b.	Student Trip:	Enrichment Competition
	Students:	12 Enrichments Students, Mrs. McKinley, and Ms. Frederick
	Location:	Riverview IU6, Clarion PA
	Date:	Nov. 2, Dec. 3, Jan 21, Feb. 4, Feb. 18, March 22 & May 5
	Approx. Cost:	$296.40
	Funding Source:	General Fund
c.	Student Trip:	View an open heart surgery
	Students:	12 Chemistry Students, Nicole Bish, + 1 chaperone
	Location:	Allegheny General Hospital, Pittsburgh, PA
	Date:	Wed., December 9, 2026
	Approx. Cost:	$509.86
	Funding Source:	General Fund
d.	Student Trip:	NYC Macy's Day Parade
	Students:	16 Falcon Knight Cheerleaders & Coaches

Location:	New York City, NY
Date:	Sat., November 21-Sat., November 28, 2026
Approx. Cost:	n/a
Funding Source:	n/a

UNION SCHOOL DISTRICT

BUILDINGS, GROUNDS AND TRANSPORTATION REPORT

November 19, 2026

Board Action Requested

I. Union High School Building Use

Grant retroactive permission to Anthony Beveridge and the National Honor Society to use the Union High School to host a pickle ball tournament on Friday, November 13, 2026 from 4:00PM-7:30PM.

II. Disposal of Property

Grant permission to Scott Kindel to dispose of old football equipment that is no longer being used, via dumpster or give to students.

III. Memorandum of Understanding

Approve the Memorandum of Understanding to amend the Extra-Curricular Activity Transportation Contract between the Union School District and Bobbert Busing, Rick Myers Busing, Rossey Busing, and Nancy Steele.

IV. Gasoline Fuel Surcharge

Set a base price for gasoline at $ and set the reimbursement rate per mile at $ retroactive to July 1, 2026. This is only for specialized daily van runs.

V, Diesel Fuel Surcharge

Set a base price for diesel at $ and set the reimbursement rate per mile at $ retroactive to July 1, 2026. Only for contracted daily bus routes.

UNION SCHOOL DISTRICT

ATHLETIC REPORT

November 19, 2026

Board Action Requested

I. Athletic Handbook Revisions
Approve the revised 2026-2027 Union High School Athletic Coaches Handbook.

II. Head Jr. High Volleyball Coach
Hire Emily Jamison as the Head Jr. High Volleyball Coach for the 2026-2027 school year at the salary of $1,425.00. All clearances are on file.

III. Assistant Varsity Baseball Coach
Hire Clayton Williams as an Assistant Varsity Baseball Coach for the 2026-2027 school year at the salary of $2,175.00. All clearances are on file.

IV. Assistant Varsity Baseball Coach
Hire Scott Kindel as an Assistant Varsity Baseball Coach for the 2026-2027 school year at the salary of $2,285.00. All clearances are on file.

V. Assistant Varsity Baseball Coach
Hire Jamie Preston as an Assistant Varsity Baseball Coach for the 2026-2027 school year at the salary of $2,285.00. All clearances are on file.

VI. Assistant Varsity Baseball Coach
Approve Tony McGarvey, upon receipts of the appropriate documentation, as an Assistant Varsity Baseball Coach for the 2026-2027 school year at the salary of $2,401.00.

VII. Head Jr. High Boys Basketball Coach
Hire Dan Cookson, upon receipt of the appropriate documentation, as the Head Jr. High Boys Basketball Coach for the 2026-2027 school year at the salary of $1,425.00.